



Youth Pastor

(maternity cover)

at St Mary Bredin Church

Job Description and Person Specification

JOB DETAILS

Title:	Youth Pastor
Employed by:	St Mary Bredin Parochial Church Council (PCC)
Responsible to:	Vicar and Growing Faith Pastor
Work base:	St Mary Bredin Church Centre – due to the nature of the role, location is onsite in the church building.
Work area:	The parish of St Mary Bredin, the City of Canterbury and local schools.
Job type:	6 months fixed term contract to cover maternity leave.
Hours:	37.5 hrs (This is a full time role, but we are open to discussing part-time or flexible schedules to suit the right candidate.)
Housing:	Housing / accommodation is not provided. The Youth Pastor will be expected to live in, or close to, the parish.
Salary:	£25,000-£32,000 (per annum) depending on experience
Start Date:	By 1 st September 2026, but ideally from early August

St Mary Bredin Church is a vibrant evangelical charismatic church in the city of Canterbury, Kent. Our vision is to 'Be holy and be a blessing'.

The youth work is an established key part of our church life, and we've had a full-time youth worker for five years. There is a growing group of Younger Youth (yr 7-9) on a Sunday morning (around 12-15 youth) and at Older Youth (yr 10-13) on a Tuesday evening. Cafe Lumen is our drop-in youth cafe on a Tuesday after school for any secondary school aged youth from across Canterbury. These groups are all supported and run by committed teams of volunteers who faithfully serve our young people each week. We are also engaged with local secondary schools in the area. We are looking for someone to join us who can continue to inspire and lead this ministry bringing the good news of Jesus to the young people across our city, lead our youth groups and look to see more growth and discipleship whilst covering this role.

AIMS & OBJECTIVES

To communicate the good news of Jesus Christ to the young people (School year 7-13) within the church family and in the wider community. And to:

- encourage young people to grow in their Christian faith.
- to build on the work of Children's Church, with our Growing Faith Pastor, to enable continuity of discipleship from 0-18 years old.
- develop a plan for evangelistic activities and personal development for young people.
- encourage young people to participate in, and to accept responsibility, for the life of the whole Church family.
- encourage outward looking social action.
- work alongside the present Youth teams to encourage, train and develop their ministry.
- recruit and train new leaders, from among the congregation including the young people, to work with young people.
- communicate well with adults on behalf of the young people of the church.
- work with other organizations locally in reaching out to the young people of the city.
- extend the existing good relationships with other churches and Christian organisations within the City.
- work with the rest of the staff team and church family to support and enable SMBs vision to be a Growing Faith resource church, and to be a church that is seeking to "be Holy and be a Blessing".

RESPONSIBILITIES OF THE JOB

The responsibilities of this role fall into three overlapping areas:

Discipleship – Sunday and mid week groups

- To communicate the good news of Jesus Christ to the young people within the church family.
- To be available as a pastor to young people of St. Mary Bredin.
- To plan and develop the activities of the youth groups and to integrate them into the wider life of the church.
- To train and equip young people to lead and serve within the life of the church.

Outreach – Café Lumen youth cafe

- To communicate the good news of Jesus Christ to the young people in the wider community.
- To continue the running of a Youth drop in café based in the church building.

- To support and encourage young people at their schools by supporting Christian Unions, and occasional involvement in schools.

Resourcing

- To co-ordinate and liaise with the leadership teams of the various Youth groups.
- To identify train and encourage potential Youth leaders.
- To represent and publicise the needs and activities of young people in the church.
- To liaise with, encourage and support parents in raising their young people.
- To liaise with the staff team over the planning and resourcing the Youth work at St Mary Bredin.
- To communicate at all times with the line manager as regards plans, progress and achievements and to liaise with the Treasurer to agree future budget requirements.

Other responsibilities are:

- To coordinate with SMB's Safeguarding Officer to ensure that the Diocesan Safeguarding policies are adopted, which includes ensuring that volunteers working with young people have valid and up to date DBSs and safeguarding training.
- To undertake any necessary administration arising from the management of Youth work at St Mary Bredin.
- To undertake other duties as part of the staff team as deemed necessary by the Vicar and PCC.

PERSON SPECIFICATION

The applicant should:

- Have a deep, vibrant and secure personal relationship with God.
- Be passionately committed to Christian youth work.
- Be committed to and gifted in sharing the good news of Jesus with young people.
- Be able to demonstrate a level of experience to meet the criteria of the post.
- Be good at establishing relationships with a variety of people: young people, parents, members of the congregation, teachers and other professionals.
- Be comfortable with the values of the New Wine network.
- Be a good networker.
- Be an enabler and encourager.
- Be an effective communicator.
- Be an effective organiser, able to prioritise tasks, both personally and with colleagues.
- Be self-motivated as well as a motivator.
- Be confident in their ability to work alone or in a team.
- Be able to maintain high levels of confidentiality.
- Be able to use their own initiative and develop effective work / ministry.
- Be able to manage their time effectively and willing to work flexible hours.

Equal opportunities:

Should you require additional support at any stage of the recruitment process due to a disability or health condition, please do not hesitate to contact us and we will work with you to provide any adjustments required.

Please Note:

Due to the nature of the work to be undertaken the Youth Pastor must not withhold information about any convictions which for other purposes are “spent” under the provisions of current legislation. Failure to disclose such convictions could result in disciplinary action being taken. Any information given will be treated in the strictest of confidence and in relation to the role of the Youth Pastor only.

Please note because of the access to children and young people involved in the work, the successful candidate will have to have an enhanced Disclosure Barring Service check prior to commencement of this position.